# Variable Pay Use Cases

## eService Use Cases

### Dispatch

* When dispatch schedule a job, crews must be assigned from Rig Board. The crew information will be populated in Call Sheet

### Supervisor

* Supervisor loads work assignments.
  + When supervisor creates a job package from a call sheet, all on site units and crew information will be populated in Crew and Units section. These information are carried over from Call Sheet.
  + Supervisor needs to update the information in Crew and Units section as usual.
  + Supervisor can click on "Reload" button in Work Assignments section. eService will create work assignments based on the Crew and Units section data.
    - Each work assignment is for one employee on one work type. If an employee has hauled blend twice for a job, there will be two work assignments for him.
    - Work Assignment has following fields populated according to determined work type.
      * Employee Name
      * HR Position
      * Job Role
      * Work Type
      * Start Time (default as On Location Time)
      * End Time (default as Off Location Time)
      * Eligible Standby Hours?
      * Working Hours
      * Standby Hours
      * One Way? or Two Way?
      * Travel Distance
      * Travel Hours
      * MTS Number
      * Load Quantity
      * Description
* Supervisor updates a work assignment.
* Supervisor adds a new work assignment.
* Supervisor prints Employee Work Assignment Summary Sheet

### Manager

* Manager Approves Job Package. (Only newly added use case)
  + Manager enter pay area
  + Manager toggles if a job belongs to Multiple Well Project.
  + Manger toggles if a job meets Crew Efficiency Bonus criteria.
  + Manager reload work assignments if Crew and Units is changed.
  + Manager updates a work assignment.
  + Manager adds a new work assignment.
* Manager prints Employee Work Assignment Summary Sheet

### System (eService)

* Once a job is approved, System will sync all work assignments in job package to work assignment database.
* After the work assignments are synced to work assignment database, System will calculate pay entries(s) according to pay schedules and sync to Variable Pay App.

## Variable Pay App Use Case

### System (App)

* App displays pay entry list filtering by Pay Period, Service Point, Service Line.
* App displays employee pay summary list filtering by Pay Period, Service Point and Service Line.
* App displays pay period summary list filtering by Service Point and Service line.

### District Admin

* DA enters a pay entry based on submitted evidence, pay entry is saved in Pending status. Pay Entry has following columns:
  + Employee
  + Customer
  + Ticket Number (Job Number)
  + OVPP# (MTS Number, etc)
  + Job Date
  + Job Province
  + Pay Position
  + Pay Area
  + Pay Type
  + Revenue
  + Hours (Travel Hours, One Way or Two Way determined by Pay Type; Or Standby Hours determined by Pay Type)
  + Km (Travel Distance, One Way or Two Way determined by Pay Type)
  + Load Quantity
  + Comments
* DA view a list of Pay Entry of a service point and a pay period.
* DA edits a pay entry. If the pay entry was approved, it will be changed to pending once being modified.
* DA deletes a pay entry or a batch of pay entries.
* DA views a list of Employee Pay Summary of of a service point, a service line and a pay period.
* DA views a list of Pay Entry of an employee, a pay period, a service point and a service line.
* DA moves an employee's pay entries from one pay period to another.
* DA views a list of pay period summary of a service point and a service line
* DA cut off a pay period of a service point and a service line.
* DA reopens a pay period of a service point and a service line.
* DA adds extra pay period.

### District Manager

* Manger view a list of Pay Entry of a service point, a service line and a pay period.
* Manager approves a pay entry or a batch of pay entries.
* Manager edits a pay entry. If the pay entry was approved, it will be changed to pending once being modified. The pay entry needs to be approved explicitly.
* Manager views a list of Employee Pay Summary of a service point, a service line and a pay period.
* Manager approves an employee's Pay Summary or a batch of Employee Pay Summaries.
* Manager approves a Pay Period Summary of a service point.